

HEALTH, SAFETY AND ENVIRONMENT (HSE) NON-COMPLIANCE PENALTY TABLE FOR CONTRACTORS/SUBCONTRACTORS (FIELD SERVICE OPERATIONS)

TOPIC OF HSE NON-COMPLIANCE	ISSUE OF HSE NON-COMPLIANCE	PENALTY FOR SERVICE OPERATIONS	PENALTY FOR SEISMIC OPERATIONS
GENERAL	NON-COMPLIANCES IDENTIFIED UNDER THE SCOPE OF HSE LEGISLATION/CONTRACT THAT ARE NOT INCLUDED IN THE TABLE	DAILY FEE * 10% * NUMBER OF IDENTIFIED NON-COMPLIANCES	DAILY STAND BY FEE * 10% * NUMBER OF IDENTIFIED NON-COMPLIANCES
	IN CASES WHERE NON-COMPLIANCES/DEFICIENCIES IDENTIFIED DURING HSE INSPECTIONS/AUDITS CONDUCTED BY TPAO, BUT NOT LISTED IN THIS TABLE, ARE NOT REMEDIED WITHIN THE PERIOD GRANTED BY THE ADMINISTRATION	DAILY FEE * 10% * NUMBER OF UNRESOLVED NON-COMPLIANCES	DAILY STAND BY FEE * 10% * NUMBER OF UNRESOLVED NON-COMPLIANCES
	FAILURE TO IMPLEMENT WORK STOPPAGE REQUEST OF TPAO	NUMBER OF NON-IMPLEMENTED HOURS * (DAILY FEE / 24)	NUMBER OF NON-IMPLEMENTED HOURS * (DAILY STAND BY FEE / 24)
	FAILURE TO PROVIDE REQUESTED HSE INFORMATION AND DOCUMENTS WITHIN THE PERIOD GRANTED BY THE ADMINISTRATION, OR PROVIDING MISLEADING INFORMATION (EXCEPT AUDIT REPORTS)	NUMBER OF NON-IMPLEMENTED HOURS * (DAILY FEE / 24)	NUMBER OF NON-IMPLEMENTED HOURS * (DAILY STAND BY FEE / 24)
	OBSTRUCTING AUDITS	DAILY FEE	DAILY STAND BY FEE
ASSIGNMENTS	FAILURE TO ASSIGN OCCUPATIONAL SAFETY EXPERT, OCCUPATIONAL PHYSICIAN/ON-SITE DOCTOR, OTHER HEALTH STAFF, DANGEROUS GOODS SAFETY ADVISOR	NUMBER OF NON-IMPLEMENTED DAYS * DAILY FEE	NUMBER OF NON-IMPLEMENTED DAYS * DAILY STAND BY FEE
INCIDENT MANAGEMENT	FAILURE TO REPORT AN INCIDENT RELATED TO HSE IN WRITING WITHIN TWO DAYS, CONCEALING INFORMATION OR PROVIDING MISLEADING STATEMENTS	DAILY FEE	DAILY STAND BY FEE
	FATAL ITY	5 * DAILY FEE * NUMBER OF INCIDENT	5 * DAILY STAND BY FEE * NUMBER OF INCIDENT
	PERMANENT PARTIAL DISABILITY	3 * DAILY FEE * NUMBER OF INCIDENT	4 * DAILY STAND BY FEE * NUMBER OF INCIDENT
	LOST TIME INCIDENT (4 DAYS AND MORE)	DAILY FEE * 10% * NUMBER OF INCIDENT	DAILY STAND BY FEE * 10% * NUMBER OF INCIDENT
	ENVIRONMENTAL INCIDENT (SPILLS OVER 100 BARRELS OF HAZARDOUS MATERIAL (CRUDE OIL, DIESEL, CHEMICAL ETC.))	(5 * DAILY FEE * NUMBER OF INCIDENT) + DISPOSAL COST + ENVIRONMENTAL FINE IMPOSED BY PUBLIC AUTHORITIES	(5 * DAILY STAND BY FEE * NUMBER OF INCIDENT) + DISPOSAL COST + ENVIRONMENTAL FINE IMPOSED BY PUBLIC AUTHORITIES
	ENVIRONMENTAL INCIDENT (SPILLS BETWEEN 5-100 BARRELS OF HAZARDOUS MATERIAL)	(5 * DAILY FEE * NUMBER OF INCIDENT) + DISPOSAL COST + ENVIRONMENTAL FINE IMPOSED BY PUBLIC AUTHORITIES	(5 * DAILY STAND BY FEE * NUMBER OF INCIDENT) + DISPOSAL COST + ENVIRONMENTAL FINE IMPOSED BY PUBLIC AUTHORITIES
	FAILURE TO INVESTIGATE INCIDENTS AND PREPARE A ROOT CAUSE ANALYSIS REPORT, OR FAILURE TO PREPARE A DETAILED ROOT CAUSE ANALYSIS REPORT FOR INCIDENTS REQUESTED BY TPAO (WITHIN 30 DAYS)	DAILY FEE * 10% * NUMBER OF REPORTS	DAILY STAND BY FEE * 10% * NUMBER OF REPORTS
ENVIRONMENTAL POLLUTION	CAUSING ENVIRONMENTAL POLLUTION (AIR, WATER, OR SOIL) IN THE WORKING ENVIRONMENT OR ITS SURROUNDINGS	(DAILY FEE * 10% * NUMBER OF POLLUTION) + DISPOSAL COST + ENVIRONMENTAL FINE IMPOSED BY PUBLIC AUTHORITIES	(DAILY STAND BY FEE * 10% * NUMBER OF POLLUTION) + DISPOSAL COST + ENVIRONMENTAL FINE IMPOSED BY PUBLIC AUTHORITIES
TRAINING	FAILURE TO PROVIDE MANDATORY BASIC HSE TRAININGS WITHIN THE PERIOD SPECIFIED IN THE LEGISLATION	DAILY FEE * 10% * NUMBER OF PERSONNEL	DAILY STAND BY FEE * 10% * NUMBER OF PERSONNEL
	EMPLOYMENT OF PERSONNEL WITHOUT OPERATOR OR OCCUPATIONAL COMPETENCY CERTIFICATES (E.G., FORKLIFT, CRANE OPERATORS, DRILLERS, ELECTRICIANS, ETC.)	DAILY FEE * 20% * NUMBER OF PERSONNEL	DAILY STAND BY FEE * 20% * NUMBER OF PERSONNEL
	EMPLOYMENT OF PERSONNEL WHO DO NOT POSSESS THE QUALIFICATIONS AND TRAININGS SPECIFIED IN THE CONTRACT (E.G., IWCF, CONFINED SPACE WORKS, WORKING AT HEIGHT, ETC.)	DAILY FEE * 30% * NUMBER OF PERSONNEL	DAILY STAND BY FEE * 30% * NUMBER OF PERSONNEL
HEALTH CARE MANAGEMENT	ALLOWING EMPLOYEES TO WORK ON SITE WITHOUT PRE-EMPLOYMENT OR PERIODIC MEDICAL EXAMINATIONS	DAILY FEE * 10% * NUMBER OF PERSONNEL	DAILY STAND BY FEE * 10% * NUMBER OF PERSONNEL
MACHINERY / EQUIPMENT / MATERIAL	USE OF WORK EQUIPMENT THAT HAS NOT UNDERGONE PERIODIC INSPECTIONS IN ACCORDANCE WITH LEGISLATION/SPECIFICATIONS (E.G., DERRICK/RIG EQUIPMENT INSPECTIONS, MANLIFTS, CRANES, SLINGS, ANY TYPE OF FIRE EXTINGUISHING SYSTEMS, ETC.)	DAILY FEE * 10% * NUMBER OF EQUIPMENT	DAILY STAND BY FEE * 10% * NUMBER OF EQUIPMENT
	FAILURE TO USE SAFETY EQUIPMENT (E.G., GAS DETECTORS, MEASURING DEVICES, ETC.) IN COMPLIANCE WITH LEGISLATION/SPECIFICATIONS	DAILY FEE * 10% * NUMBER OF EQUIPMENT	DAILY STAND BY FEE * 10% * NUMBER OF EQUIPMENT
	USE OF DAMAGED OR UNSUITABLE TOOLS AND EQUIPMENT THAT DO NOT COMPLY WITH THE SPECIFICATIONS OR THE JOB REQUIREMENTS	DAILY FEE * 10% * NUMBER OF EQUIPMENT	DAILY STAND BY FEE * 10% * NUMBER OF EQUIPMENT
	DISABLING SAFETY MEASURES AND PROTECTIVE DEVICES (E.G., SAFETY SWITCHES, MACHINE GUARDS, EMERGENCY STOP BUTTONS, ETC.)	DAILY FEE * 10% * NUMBER OF EQUIPMENT	DAILY STAND BY FEE * 10% * NUMBER OF EQUIPMENT
PERSONAL PROTECTIVE EQUIPMENT	FAILURE TO USE PERSONAL PROTECTIVE EQUIPMENT (PPE) IN ACCORDANCE WITH LEGISLATION AND JOB REQUIREMENTS, OR USE OF DEFECTIVE OR INCORRECT PPE	DAILY FEE * 10% * NUMBER OF PERSONNEL	DAILY STAND BY FEE * 10% * NUMBER OF PERSONNEL
HIGH-RISK WORK MANAGEMENT	NON-COMPLIANCE WITH SAFETY RULES DURING HIGH-RISK WORKS (E.G., CONFINED SPACE ENTRY, WORKING AT HEIGHT, HOT WORKS, MAINTENANCE OPERATIONS, ETC.)	DAILY FEE * 10% * NUMBER OF IDENTIFIED NON-COMPLIANCES	DAILY STAND BY FEE * 10% * NUMBER OF IDENTIFIED NON-COMPLIANCES

WASTE MANAGEMENT	FAILURE TO SEGREGATE WASTE, PRESENCE OF IMPROPER WASTE/STORAGE AREAS, OR NON-COMPLIANCE WITH ZERO WASTE PRINCIPLES	(DAILY FEE * 10% * NUMBER OF IDENTIFIED NON-COMPLIANCES) + ENVIRONMENTAL FINE IMPOSED BY PUBLIC AUTHORITIES	(DAILY STAND BY FEE * 10% * NUMBER OF IDENTIFIED NON-COMPLIANCES) + ENVIRONMENTAL FINE IMPOSED BY PUBLIC AUTHORITIES
	NON-COMPLIANT WASTE DISPOSAL PRACTICES (VIOLATION OF LEGISLATION)	(DAILY FEE * 10% * NUMBER OF IDENTIFIED NON-COMPLIANCES) + ENVIRONMENTAL FINE IMPOSED BY PUBLIC AUTHORITIES	(DAILY STAND BY FEE * 10% * NUMBER OF IDENTIFIED NON-COMPLIANCES) + ENVIRONMENTAL FINE IMPOSED BY PUBLIC AUTHORITIES